

CONFLICT RAW MATERIALS POLICY FOR SUPPLY CHAIN

Purpose

This policy defines the commitment of MAHLE not to source directly nor indirectly raw materials or minerals mined in conditions where armed conflict and human rights abuses occur.

Responsible Sourcing of Minerals

Conflict minerals refer to raw materials or minerals mined in conditions where armed conflict and human rights abuses occur. MAHLE is aware of its legal, social, and environmental responsibility and is committed to these principles.

Our Supplier Code of Conduct reflects our expectations of suppliers derived from the Conflict Minerals Regulations from conflict-affected and high-risk areas (CAHRAs). As the supply chain in the automotive industry is complex and consist of many tiers, including mines, traders, exporters, smelters, refiners, alloy producers, and component manufacturers, we set expectations towards our direct suppliers. We expect all our suppliers to investigate the source of these minerals and undertake due diligence measures in their supply chains to ensure that these minerals are only sourced from mines and smelters outside of conflict-affected and high-risk areas or use smelters and refiners validated as conformant to an independent 3rd party responsible mineral sourcing validation program.

Suppliers are also required to extend the responsible sourcing and due diligence requirements to sub-tier suppliers and report any identified risk in the supply chain to MAHLE.

Kathrin Apel

Global Head Sustainability and HSE

Michael Sohn

Vice President Corporate Purchasing